

*...teaching music, changing lives!*

## **Job Title: Singing Development Co-ordinator**

**Accountability: Head of Voice**

**Ref: TL18.01**

Berkshire Maestros is looking for an inspirational and exceptional practitioner to support the Head of Voice in implementing, developing and monitoring the Berkshire Music Hub Singing Strategy. The successful candidate will be expected to develop the quality of singing across the county and lead on a number of exciting new vocal/choral initiatives. We seek a formally trained vocal specialist with the ability to perform, teach and direct to a high level, whilst also having a sound understanding of a wide range of diverse styles and genres of vocal music. Your experience as a high-calibre musician, educator and leader will be required to further shape the strategy across Berkshire and help expand the voice department.

### **Job Purpose:**

- Support the delivery of the Berkshire Music Hub Singing Strategy across Berkshire
- Develop and implement a strategy to ensure KS1 and KS2 pupils have the opportunity to sing regularly in their school, increasing the overall number of pupils undertaking singing tuition
- Promote and significantly increase the number of primary aged pupils regularly participating in local/area choirs and choral performances.
- Identify strategies to support the successful transition from primary school to secondary school whilst ensuring high levels of pupil retention and continued singing across the county
- Demonstrate proven experience of your ability to direct and inspire vocal ensembles of the highest calibre, with a sound knowledge of all genres of music
- In conjunction with the Head of Voice, implement and evaluate high quality schemes of work and programmes of learning to support whole class instrumental teaching and learning in KS2
- Foster links between all styles and genres of music including, for example, modern/world/chart and musical theatre throughout the organisation
- Collaborate with the Head of Voice to design and plan challenging holiday courses/events for contemporary and musical theatre vocalists
- Develop close links with primary school music co-ordinators, local private vocal teachers and professional artists to develop partnerships and strategic relationships, subsequently developing improved and increased vocal opportunities for students across Berkshire
- Assist and/or lead singing festivals and large scale vocal performances

### **Essential Criteria:**

- Music Degree (or equivalent qualification) with vocal performance/choral direction specialism
- Proven 'outstanding' teacher with the ability to inspire and enthuse young vocalists, encouraging them through various progression routes, enabling them to realise their potential
- Substantial recent and relevant teaching experience, including successful group teaching and leading of whole class singing, with up-to-date knowledge and understanding of current developments and initiatives in music education
- Experience in coaching choirs and vocal ensembles of the highest calibre
- An understanding and awareness of both popular and classical vocal repertoire that will engage as many young people as possible
- Possess excellent inter-personal skills and the ability to engage with professional artists, students, parents, schools and colleagues
- Vision and determination to expand and increase provision across the county
- Availability for weekend and evening work as required in order to fulfil the role
- A vehicle and full driving licence; the ability to travel widely across the county
- Any other duties commensurate with the role as agreed with the CEO

This job description will be reviewed and agreed on appointment and annually.

### **Person Specification:**

- Outstanding performing ability
- Enthusiastic, energetic, innovative and creative – able to create unique workshop opportunities which challenge, inspire and motivate young musicians of all ages and abilities regardless of circumstances
- Forward thinking, flexible and with ability to use own initiative
- Clearly able to demonstrate leadership potential and aptitude for managing change
- Committed to collaborative Hub working
- Highly organised with excellent communication and time management skills
- Have passion and enthusiasm for communicating a love of music to children and young people
- An effective learner with a track record of on-going development
- Share and be committed to Berkshire Maestros Core Values

### **Berkshire Maestros Core Values:**

- Ambition and access for every child and young person
- Excellence in practice
- Commitment to our partnerships and community working
- Respect, professionalism and investment in our colleagues
- Effective and evolving communication
- Positive and proactive approach
- Determination to drive continuous improvement and embrace change

### **Benefits:**

- Competitive remuneration dependent on skills, experience and qualifications, starting salary £25K per annum FTE
- This is expected to be a full time contracted position but part-time may be negotiable for the right candidate
- Management and leadership time available as part of contracted hours

- Car allowance
- Travel expenses
- Pension
- Large team of friendly, professional and collegiate staff
- Opportunities to work with industry professionals and specialists
- Access to Charanga online digital learning platform, music school, professional and VIP studio

Deadline for receipt of applications is 9am on Friday 2 February, with interviews planned for Thursday 8 February 2018. Please forward a standard completed application form to [jobs@berkshiremaestros.org.uk](mailto:jobs@berkshiremaestros.org.uk), together with your CV if you wish, before the deadline.

For further information regarding the organisation, please visit [www.berkshiremaestros.org.uk](http://www.berkshiremaestros.org.uk).

Berkshire Maestros is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be subject to an Enhanced Disclosure and Barring Service (DBS) check. Berkshire Maestros takes the responsibility of child protection very seriously and checks the suitability of staff and volunteers to work with children. Berkshire Maestros is an Equal Opportunities employer.